

**Higher Education
Administrative Accountability Report
GAA Special Provisions Art. III, Sec 7
FY2022**

Institution Code: 783

Institution Name: University of Houston - System Administration

A Name	B Position	C Funding Source	D Salary (09/01/21)	E Percentage Salary Increase Over FY 2021	H Annualized Nonsalary Benefits FY 2022						L Total Compensation	M Explanation / Comments	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation			
Khaton, Renu	Chancellor/President	General Revenue	70,221								2,145	72,366	Non-cash: Use of Univ Vehicle: \$2,145 Other: Longevity: \$1,580; Club Membership: \$2,544 Non-cash: Plan Contributions: 457F 200,000
		Designated	876,701		300,000				4,124	200,000	1,380,825		
		Khaton Total	946,922	4%	300,000	-	-	-	4,124	202,145	1,453,191		
Brice, Eloise	VC/VP, University Advancement	Designated	475,483						9,600	58,158		543,241	Other: Longevity: \$1,100; Non-cash: 401(a) Vested Distribution: \$57,058
		Brice Total	475,483	2%	-	-	-	-	9,600	58,158	-	543,241	
Elnashai, Amr	VC/VP, Research	Designated	442,524						9,600	480	53,103	505,707	Other: Longevity: \$480; Non-Cash: 457(f) Non Vested Distribution: \$53,103
		Elnashai Total	442,524	2%	-	-	-	-	9,600	480	53,103	505,707	
Short, Paula	Sr VC/VP, Acad Affairs/Provost	Designated	413,871						12,000	50,665		476,536	Other: Longevity: \$1,000; Non-Cash: 457(f) Vested Distribution: \$49,665
		Short Total	413,871	2%	-	-	-	-	12,000	50,665	-	476,536	
Cornell, Dona	VC/VP, Legal Affairs/General Counsel	Designated	407,661						12,000	52,999		472,660	Other: Longevity: \$4,080; Non-Cash: 457(f) Vested Distribution: \$48,919
		Cornell Total	407,661	2%	-	-	-	-	12,000	52,999	-	472,660	
Bartlett, Raymond S	Sr VC/VP, Admin & Finance	Designated	367,200						12,000	3,160	44,064	426,424	Other: Longevity: \$3,160; Non-Cash: 401A Plan Contribution: \$44,064
		Bartlett Total	367,200	2%	-	-	-	-	12,000	3,160	44,064	426,424	
Walker, James	VC/VP, Student Affairs	Designated	347,141						9,600	42,837		399,578	Other: Longevity: \$1,180; 401(a) Vested Distribution: \$41,657
		Walker Total	347,141	2%	-	-	-	-	9,600	42,837	-	399,578	
Beech, Bettina Marie	Chief Population Health Ofcr	Designated	325,000							240		325,240	Other: Longevity: \$240;
		Beech Total	325,000	NA	-	-	-	-	-	240	-	325,240	
Smith, Jason	VC/VP, Governmental & Comm Relations	Designated	297,362						9,600	37,063		344,025	Other: Longevity: \$1,380; 401(a) Vested Distribution: \$35,683
		Smith Total	297,362	2%	-	-	-	-	9,600	37,063	-	344,025	
Hurd, Phillip	Chief Audit Executive	Designated	265,200									265,200	
		Hurd Total	265,200	6%	-	-	-	-	-	-	-	265,200	
Johnson, Christopher	Chief of Staff	Designated	238,135							660		238,795	Other: Longevity: \$660
		Johnson Total	238,135	2%	-	-	-	-	-	660	-	238,795	
Garcia, Deidra	Asst VC, Governmental Relations	General Revenue	161,664									161,664	Other: Longevity: \$1,680
		Designated								1,680		1,680	
		Garcia Total	161,664	3%	-	-	-	-	-	1,680	-	163,344	
Hernandez, Demetrio	Asst VC, Governmental Relations	Designated	154,300							1,560		155,860	Other: Longevity: \$1,560
		Hernandez Total	154,300	3%	-	-	-	-	-	1,560	-	155,860	